

Future Proofing Workplaces: Cisco IT leaping into the AI era

ITLGEN-2007

Jackie Li
Leader, Technical Systems Engineering, Cisco

cisco Live !
IT Leadership Program

Recap2025



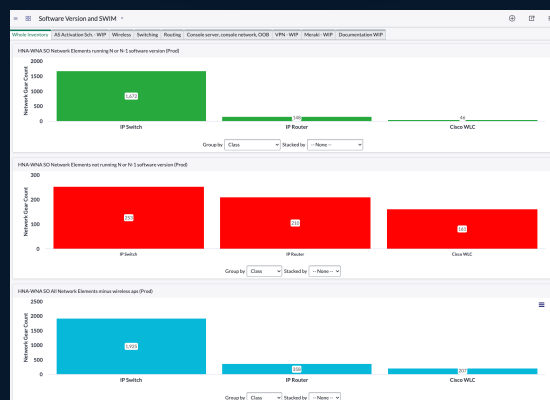
SWIM



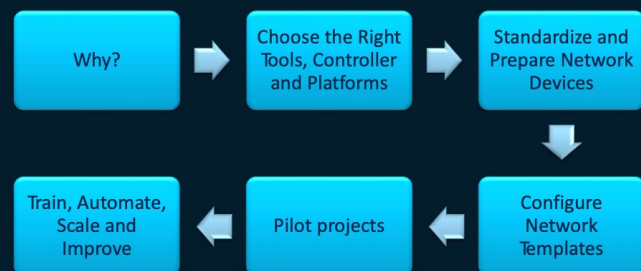
CYCLE



RUN



Steps To Zero Touch Deployment



cisco Live!

#CiscoLiveAPC Session ID

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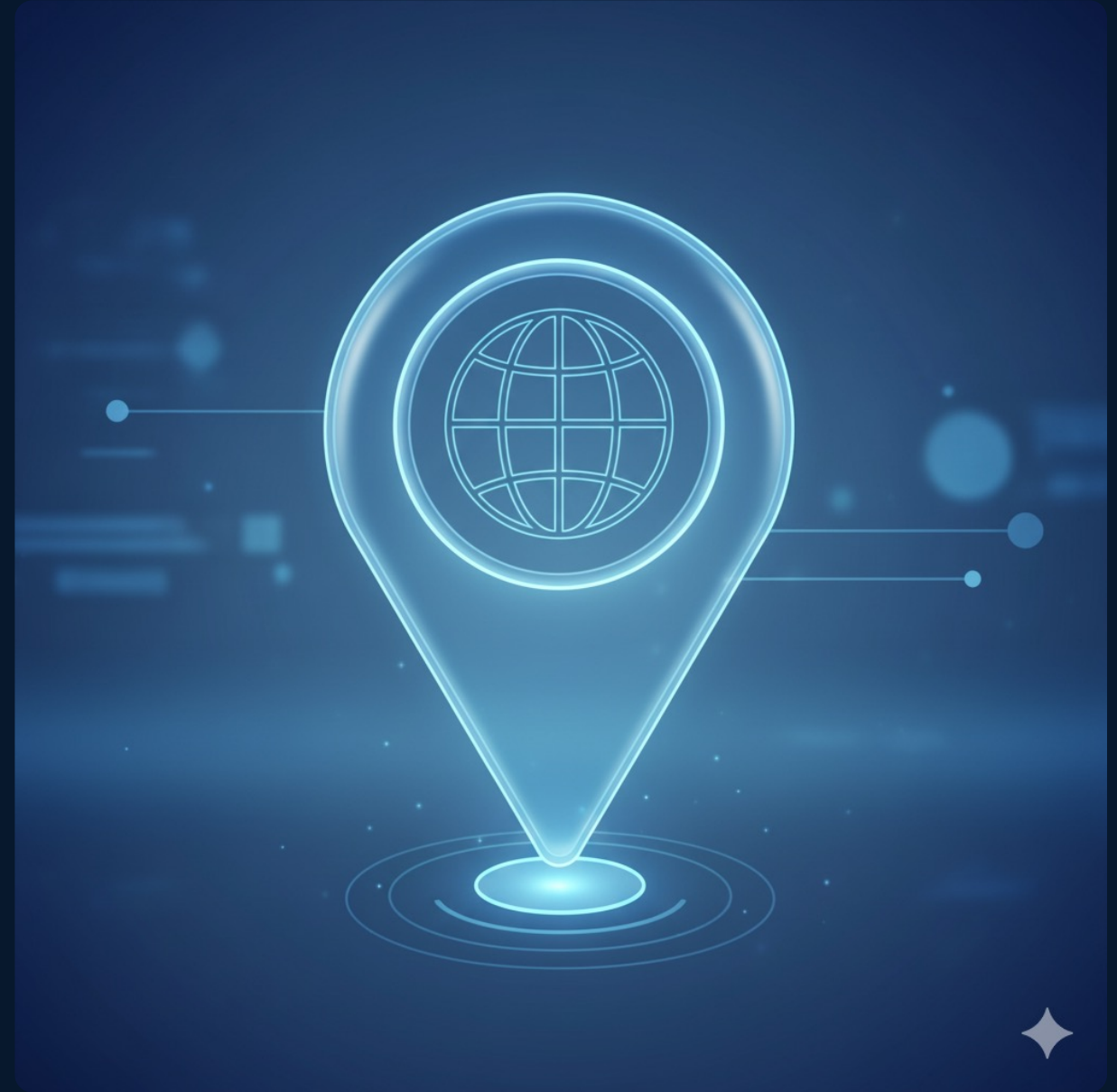
Cloud Edge Journey



Agenda

- 01 Recap
- 02 What are we future proofing?
- 03 AI in networking
- 04 AI Assistants
- 05 AI Around Us
- 06 Mindset – Make it Habit

How far have we come?



Workplace

1970 - 1980s



1990s - 2000





Workplaces

Anywhere people and technology work and serve customers



What will it look like in 2050?

Main Themes

- Advanced Visualisation, collaborative work
- Work pods
- Holographic Meetings and Telepresence
- Human Centric and Wellness focused environments
- Robotics and AI Assistants



Every major technology disruption changes the workplace



Internet



Mobility



Cloud



Hybrid Work



AI

Pre-1980s

2019

Now

AI Constraints



INFRASTRUCTURE
CONSTRAINT



DATA GAP



TRUST DEFICIT

AI Constraints



INFRASTRUCTURE
CONSTRAINT



DATA GAP



TRUST DEFICIT

Degrees of Autonomy

High

Human intervention

None



AI that does not
make decisions

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None



AI that does not
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AI that does makes
some decision with
predefined scope

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AI that does makes
decision autonomously

Low

Trust

High

Meet



Kiera M

A Site Reliability Engineer at Cisco with a strong background in network infrastructure and cloud platforms. She is known for her calm demeanour, exceptional problem-solving skills, and her passion for automation. She loved hiking.

Meet



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An IT Manager at Cisco, celebrated for her leadership and strategic vision in managing complex IT operations. She excels at optimising team performance, implementing innovative solutions, and ensuring robust IT infrastructure. Xebawie is highly respected for her ability to drive project success and foster a collaborative environment.

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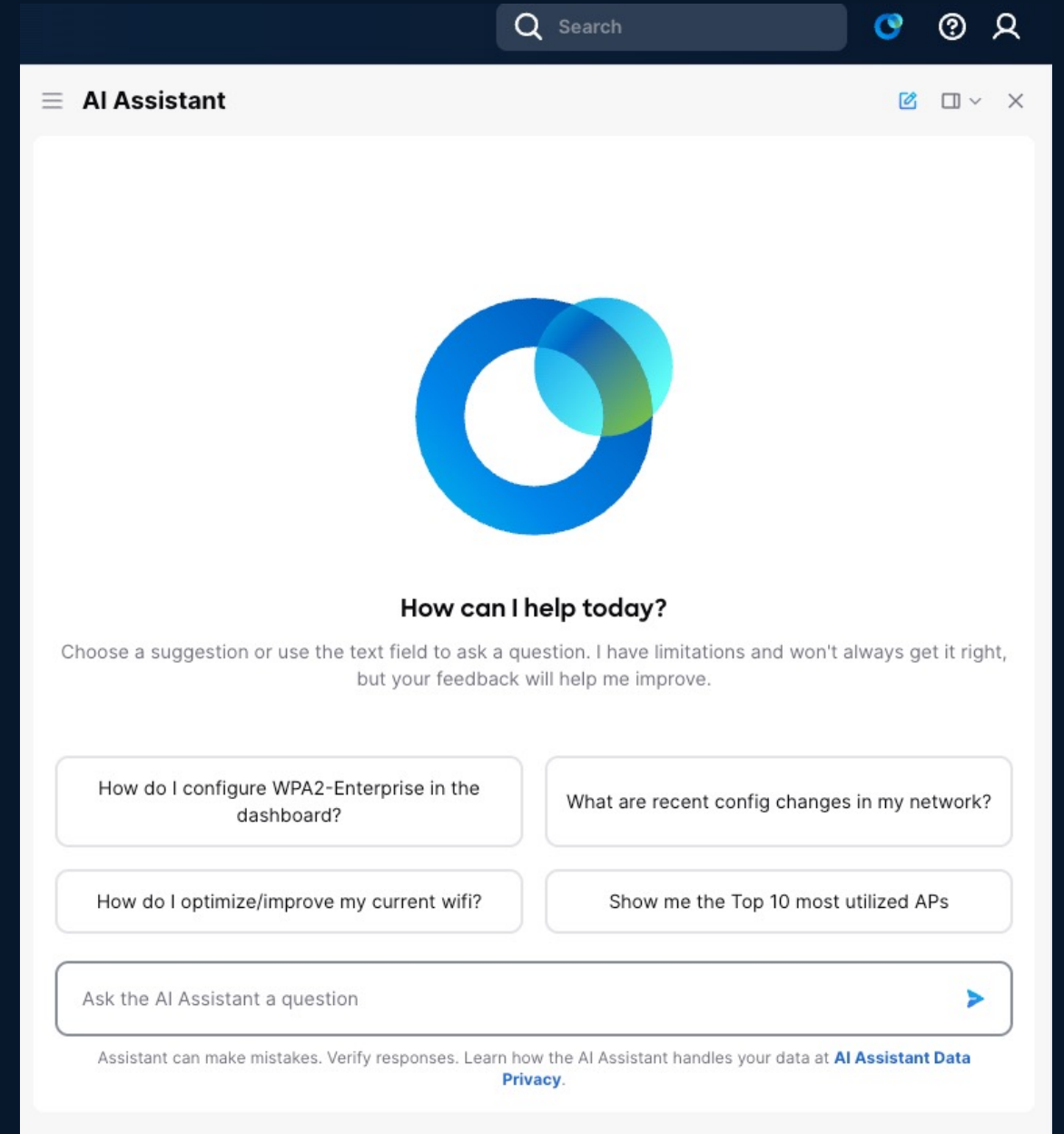
Artie Lucas

A Sales Account Manager at Cisco, known for his exceptional ability to build and maintain strong client relationships. With a deep understanding of Cisco's product portfolio and the needs of his customers, Artie consistently delivers tailored solutions that drive business growth and customer satisfaction.

Meraki AI



KIERA MIA.
SITE RELIABILITY ENGINEER
CISCO



What did I miss?

 AI Assistant

16:31

Here's a summary of what you missed across all your sites (Cisco Systems NEO HNA) in the last 2 hours:

Organization Health Overview

- Total networks: 82
- Networks in good health: 69
- Networks with issues: 13
 - Poor health: 4 networks
 - Fair health: 9 networks

Networks with Poor Health (Most Impacted)

Network Name	Health Score	Health Label
shn24_wireless	52	Poor
Site1	78	Poor
Site2	83	Poor
Site 3	84	Poor

Networks with Fair Health

Network Name	Health Score	Health Label
-Profit	90	Fair
-MERAKI-HUB	90	Fair
ireless	91	Fair
less	91	Fair
ireless	91	Fair
ireless	92	Fair
ireless	93	Fair
us_wireless	94	Fair
ERAKI-HUB	94	Fair

Active Alerts

- No active critical alerts
- No active warning alerts

Next Steps

The most urgent issues are in the 4 networks with "Poor" health. I will immediately investigate the most impacted network (shn24_wireless) to identify root causes and provide actionable recommendations.

You can also review all organization-wide alerts and health summaries directly:

- Organization Summary: [View Dashboard](#)
- Critical Alerts: [View Critical Alerts](#)

PROCEEDING TO DETAILED INVESTIGATION OF SHN24_WIRELESS NETWORK HEALTH... (NEXT RESPONSE WILL PROVIDE ROOT CAUSE ANALYSIS AND TROUBLESHOOTING STEPS FOR THIS SITE)

Give me more analysis on this network

give me a detailed analysis of shn24_wireless



AI Assistant

16:59

Here is a detailed analysis of the shn24_wireless network for the last 2 hours:

1. Network Health Summary

- Health Score: 58 (Poor)
- Recent Trend: +41 (score improved, but still below healthy threshold)
- No category breakdowns available in summary (client, device, infrastructure, application)

2. Device Health & Events

ACCESS POINT REBOOTS

- All APs in shn24_wireless show only routine boots (standard reboots), except one device Access point which had an "unusual" boot event (power event or other).
- No evidence of widespread AP instability.

LOW POWER ALERTS

- No low power alerts detected for APs in this network.

SWITCH & POE/MEMORY/PORT ISSUES

- No switch devices detected in this network, so no PoE, memory, STP, VRRP, storm control, or link error data available.

3. RF Health (Wireless)

- 5 GHz band: 40 impacted radios (CW9166I model APs)
- 2.4 GHz band: 23 impacted radios (CW9166I model APs)
- 6 GHz band: No impacted radios
- Impacted radios are distributed across many APs, suggesting possible RF interference or coverage issues.

4. Client Connectivity

ASSOCIATION OUTCOMES

- All tested clients show successful associations; no association failures detected.

AUTHENTICATION OUTCOMES

- One client Mac address had 29 authentication failures on SSID "blizzard" (5 GHz band, AP: Access point).
- Other clients show successful authentications.

DHCP OUTCOMES

- All tested clients show successful DHCP assignments; no failures or warnings.

ROAMING

- No roaming issues detected.

5. Infrastructure Connectivity

- No WAN loss/latency issues detected.
- No VPN tunnel issues detected.
- No switch infrastructure data available (no switches in this network).

6. Application Health

- No ThousandEyes application monitoring data available for this network.

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What are the recommendations?

7. Root Cause Analysis & Recommendations

KEY ISSUE DETECTED

- The main issue is authentication failures for a specific client (MAC: MAC address) on SSID "blizzard" (5 GHz, AP: Access point).
- RF health shows a high number of impacted radios, which may contribute to wireless performance problems.

RECOMMENDATIONS

1. Investigate the authentication failures for client MAC address
 - Check if the client is using correct credentials and security settings.
 - Review AP (Access point) logs for authentication errors.
 - Ensure RADIUS/PSK/802.1X server is reachable and healthy.
2. Address RF health issues:
 - Review channel planning and power settings for CW9166I APs.
 - Check for sources of interference (neighboring WiFi, physical obstructions).
 - Consider a site survey to optimize AP placement and coverage.
3. Monitor AP Access point for further unusual boot events.
4. No action needed for switches, WAN, or DHCP at this time.

How do I optimise my network?

Turn on AI assistance and AI-RRM

You

which one of these is best to optimize my networks?

AI Assistant

19:25

For Meraki wireless networks, the most impactful optimizations are:

1. **Enable Auto Channel Selection and AI Channel Planning (Auto RF/AI-RRM):**

These features automatically select the best channels and adjust power levels to minimize interference and maximize performance. This is the single most effective way to ensure your APs adapt to changing RF conditions and client density.

- See: [Meraki Auto RF: Wi-Fi Channel and Power Management](#)
- See: [AI-RRM](#)

2. **Set Minimum Bitrate for 2.4 GHz to 12 Mbps or Higher:**

This reduces overhead from legacy devices and improves overall efficiency, especially in environments with many clients.

- See: [Meraki Wireless for Enterprise Best Practices - RF Design](#)

3. **Enable 802.11ax (Wi-Fi 6) Across All Bands:**

If your APs and clients support it, enabling Wi-Fi 6 provides better performance, higher throughput, and improved efficiency in dense environments.

- See: [Wi-Fi 6 \(802.11ax\) Technical Guide](#)

4. **Limit Active SSIDs to 3 or Fewer:**

Fewer SSIDs reduce channel contention and airtime overhead, improving performance for all clients.

- See: [Multi-SSID Deployment Considerations](#)

Summary:

If you want the single best optimization, enabling Auto Channel Selection and AI-RRM (Auto RF) will have the greatest positive impact on your network's wireless performance. Combine this with a minimum 2.4 GHz bitrate of 12 Mbps or higher, enable Wi-Fi 6, and keep SSIDs to three or fewer for best results.

If you need help enabling these features, I can provide step-by-step instructions for your Meraki Dashboard.

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 CISCO

How do I optimise my network?

Turn on AI assistance and AI-RRM

Which sites don't have RRM turned on?

You
which sites dont have RRM enabled

AI Assistant 15:47

The following sites do not have RRM (AI-RRM) enabled:

- mr
- Bronze24 - wireless
- D-Gold24 - wireless
- -Silver24 - wireless
- ze24 - wireless
- nze24 - wireless
- us_wireless
- ess

If you need details for more sites or want to see which ones do have RRM enabled, let me know!

Site names

You
which one of these is best to optimize my networks?

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Neo Assistant

Give me a summary of the Incidents, Stories and approvals that I need to follow up with the teams



NEO Assistant 9:00 am

Good Morning! 🌞

Here's your concise team summary to give you an overview of progress, priorities, and areas needing attention:

👥 Team Overview

- Majority of team members are progressing on active tickets and projects.
- Several high-priority tasks are pending follow-ups, and there are a few stale incidents needing updates.
- No major cross-team dependencies reported today.

🚫 Identified Blockers

- ██████████ (Jacob): User unable to connect to "Blizzard @ Home" - unresolved after 5 days. Needs urgent action.
- ██████████ (Martin): AP down and unreachable issue - pending update for 4 days, potential operations escalation.
- ██████████ (Vi): Troubleshooting partial collection failure - awaiting a follow-up after temporary CLI template implementation (5 days stale).
- ██████████ (Jacob): SNMP Traps documentation remains overdue (3 days since last update).

📌 Key Tasks by Priority/Project

High Priority

- ██████████ (Jacob): Schedule a session for Service owners on templates/standards. No recorded updates.
- ██████████ (Vi): Discovery and standardization of Non-Compliant Trunk Ports (EMEA). Actively in progress.

Medium Priority

- ██████████ & ██████████ (Kelvin): Issues with WLCs/netconf; implementation of ██████████ required.
- ██████████ (William): Non-Compliant Trunk Ports standardization. Ready to start with APJC team.

Low Priority

- ██████████ (Vi): Setting up a generic account for ESP - progressing with setup tasks in prod/dev.

💡 Actionable Insights

- Stale Tasks:** Encourage team members to update tickets older than 5 days, especially high-priority incidents.
- Cross-team Visibility:** Regularly sync on recurring dependencies (e.g., ██████████ affecting multiple tickets).
- Task Distribution:** Jacob and Martin might need additional support to unblock critical customer-facing issues.
- Productivity Tip:** Leverage CIRCUIT for automated incident handling to reduce turnaround times.

Let me know if there's anything else you'd like me to focus on. Have a fantastic and productive day! 🚀

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How does it work? Neo Assistant



Announcements



Incidents, Requests, Changes



Pull Requests



Stories, Tasks



```
leader_prompt = {
```

```
    "base_prompt": "I will provide you with a JSON data dump for a team leader that oversees multiple teams of network engineers and SREs, the data includes metrics from their ServiceNow Service Offerings and reporting groups, as well as JIRA feature and team metrics. Your response should be a daily summary for the leader.",
```

```
    "system_prompts": [
```

```
        "Your core task is to analyse the provided JSON data (containing ServiceNow and JIRA metrics) and generate a concise daily summary specifically for the team leader. This summary must help the leader quickly understand the overall performance and health of their teams, identify potential risks or areas needing attention, and offer actionable insights. Provide direct links to tasks where available. Format the output as a Webex message using Markdown. Do NOT wrap the entire output in a code block. Do NOT include AI tips in this summary.",
```

```
        "The summary must be concise, well-structured with clear headings (e.g., '👤 Team Overview', '🔴 Identified Risks', '📊 Key Metrics by Service Offering', '🇮🇹 JIRA Team Metrics') and begin with a greeting. Maintain a professional yet friendly tone, and incorporate relevant emojis.",
```

```
        "Ensure to include relevant details of key data points, such as the summary of priority incidents, or upcoming changes - I am not interested in features that are closed and haven't been recently updated.",
```

```
        "The leader has provided the following specific requests from the message: '{actionable_requests}', ensure these are addressed in your final message and covered under a heading '💡 Custom Actionable Requests'."
```

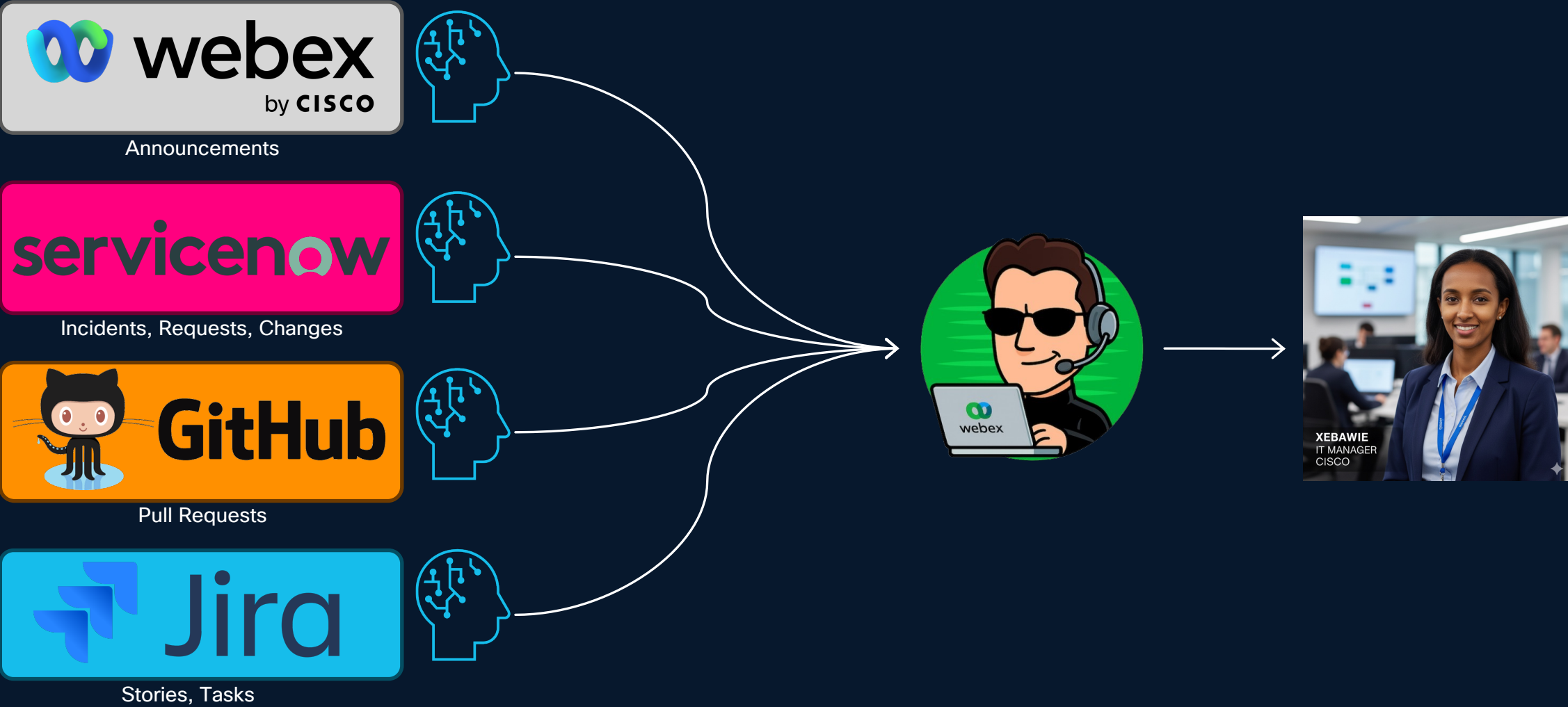
```
    ],
```

How much does this assistance cost?

No. Input tokens Used * Cost per Million tokens +
No. Completion tokens Used * Cost per Million tokens = Cost per user

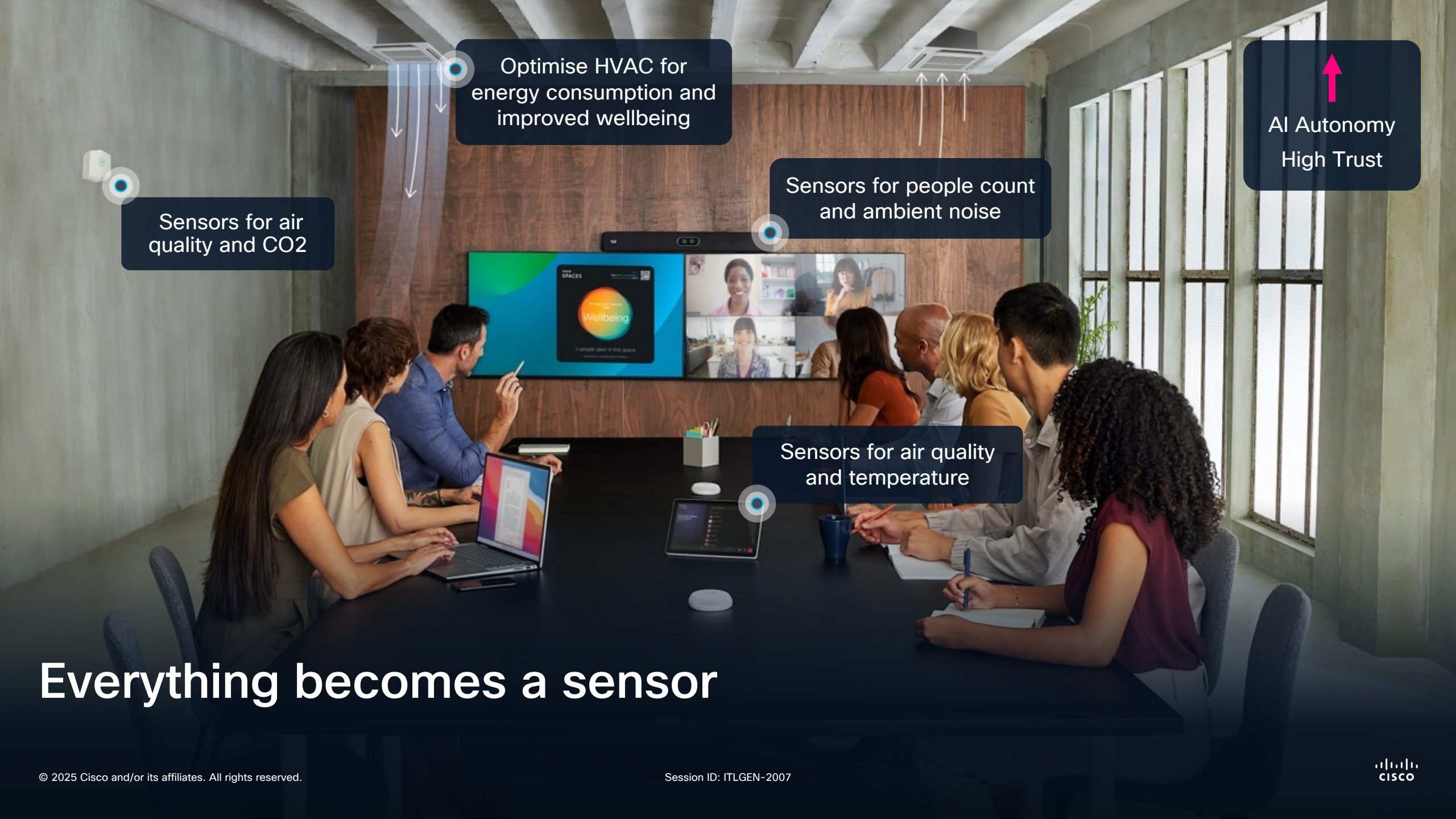
GPT model	Cost per user per year
GPT-o3	\$4.84 USD
GPT-4o	\$6.05 USD
GPT-5	\$2.56 USD

What's next?





ARTIE LUCAS.
USER SALES ACCOUNT MANAGER
CISCO



Sensors for air
quality and CO2

Optimise HVAC for
energy consumption and
improved wellbeing

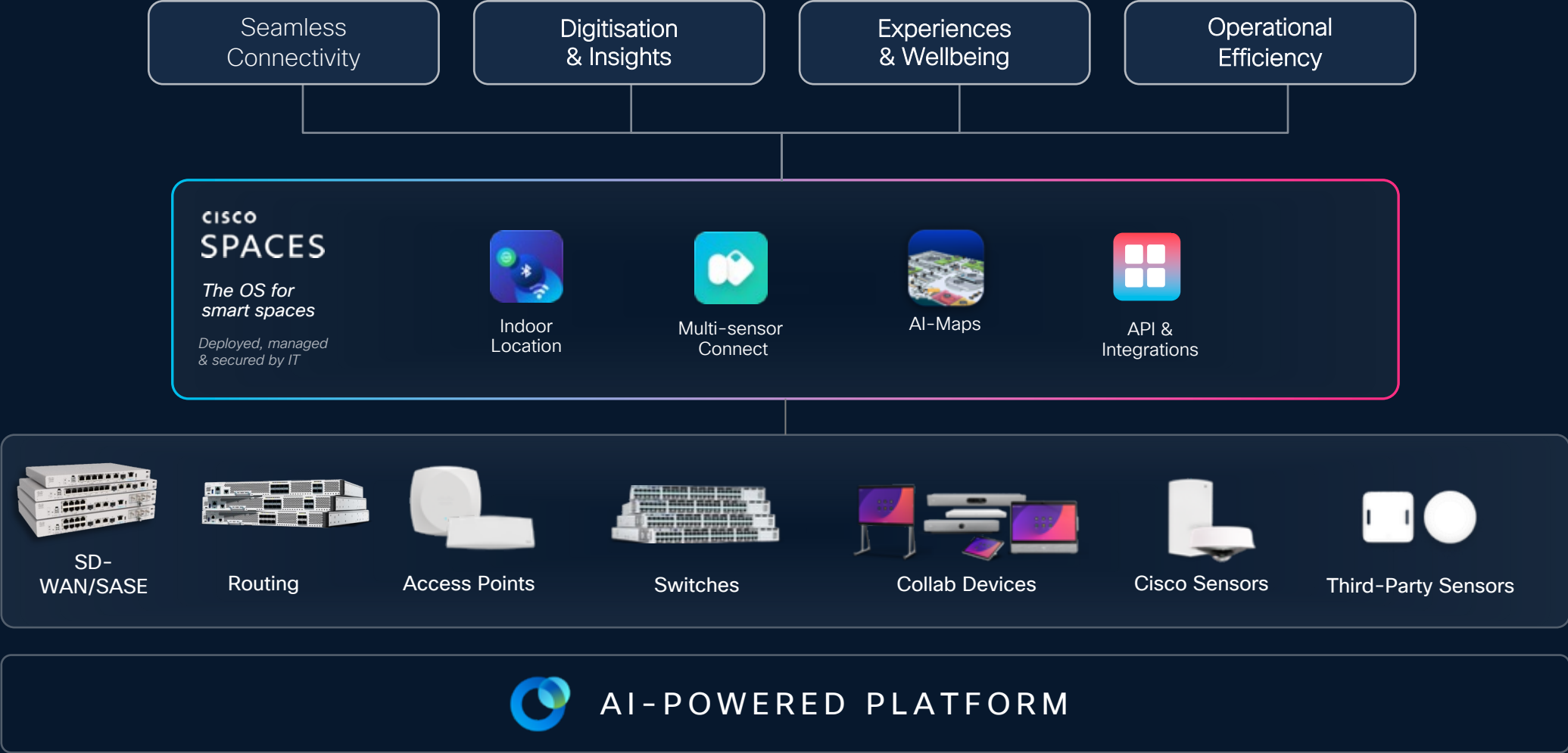
Sensors for people count
and ambient noise

Sensors for air quality
and temperature

AI Autonomy
High Trust

Everything becomes a sensor

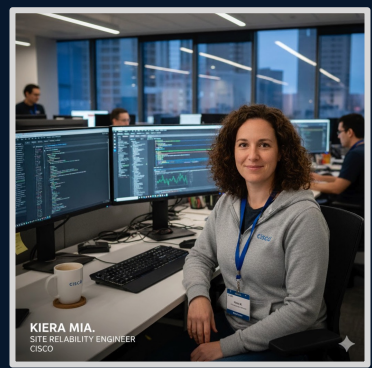
How magic happens?



How will you build your trust with AI?



Kiera M – Meraki AI



Xebawie – AI Webex



Artie Lucas – AI Cluster



Low

Trust

High



Create a new AI Habit

**MAKE IT
OBVIOUS**



Make AI Visible

**MAKE IT
ATTRACTIVE**



Share your positive
AI stories

**MAKE IT
EASY**



Start by asking
the same questions

**MAKE IT
SATISFYING**



Create AI metrics
and see the
organization
progress